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A Brief History of Sussex Pines

In the early 1960's an enterprising and forward looking group of local men embarked on a formidable task of building a Country Club for Georgetown, Delaware, and surrounding area. A tract of land, approximately 125, acres was located and purchased from Roland Scott for the sum of \$40,000.00.

A search for an architect and builder began. Edmund Ault was selected as the architect and Colonial Gardens was selected to construct the golf course. The initial cost of construction was \$87,300 and was supplemented from time to time by monies from the founding fathers.

Continuing with the concept of the "founding fathers," the club was incorporated April 14, 1965. Upon incorporation it was time to name a president and greens superintendent. Howard Abbott was chosen as the first president. In 1966 Richard Klute was hired as the first Superintendent of Greens. He served in this position thru 1986.

On June 1, 1967, the vision of the "founding fathers" was realized with the official opening of the nine-hole golf course. The initial foursome to "tee off" was a prestigious group: Charles L. Terry, Governor of Delaware; Nelson Megee; Harry Smith; and Paul Gardner.

Continuing with the vision of the initial founders and early members, the inevitable expansion of another 9 holes to an 18-hole course began at the annual meeting on November 13, 1985. The "Back Nine Committee" was formed after financing was obtained. The committee consisted of 14 members, the Superintendent of Greens, and the club Golf Professional.

The key element in design and construction of the "back nine" was the land trade with the Moore-Isaacs Farms for the necessary acreage. Financing was obtained from Wilmington Trust Bank.

Upon obtaining the financing, construction began in the fall of 1987 under the direction of architect and builder Al Janis. The "back nine" was completed and opened for play as an 18-hole course in the spring of 1989.

The new 18-hole layout attracted additional golfing members. The increase provided financial support, in part, for the many major improvements to the entire facility. A new pro shop, golf cart storage area, and new pool facilities were built prior to the building of the new clubhouse. These continuous improvements included an expanded maintenance building, additional parking, new putting green, an improved practice area, state-of-the art irrigation, and a new modern clubhouse.

Improvements in the course continued. In 1999, under the direction of Golf Course Architect Brian Ault, a renovation of the practice range and Hole 3 were redesigned, expanded, and improved.

CLUBHOUSE

Sussex Pines Country Club has a full service clubhouse. The Clubhouse consists of the Grille Room (19th Hole), The Pine Room, and the Sussex Room, which is designated as the main banquet and special events dining room. Also included in the clubhouse is a full locker room facility for both women and men. The Clubhouse is open to all members and their guests, together with public access when and to the extent authorized by The Board of Directors.

The Board establishes clubhouse hours seasonally. All changes to days and times are posted and published in the monthly newsletter.

Dress Code in Golfers Grill

All members and their guests must wear appropriate attire. Blue Jeans are permitted in the Grill Room. Shirts and shoes must be worn. Tank tops, gym shorts, cut-offs, wet bathing suits, and T-shirts are not permitted. Shirts must have collars during golf season. Golf spikes and rubber thongs (flip-flops) are permitted in the Grill Room but are not permitted in any other area. Golf shoes with soft spikes are permitted. Headwear shall be removed and not worn after 5 P.M.

Dress Code in Pine Room

All members and their guests must wear appropriate attire. Blue Jeans are not permitted in the Pine Room. Shirts and shoes must be worn. Tank tops, gym shorts, cut-offs, wet bathing suits, and T-shirts are not permitted. Golf spikes and rubber thongs (flip-flops) are not permitted. Golf shoes and men's headwear are not permitted.

Dress Code in Sussex Room

Each member and their guest must wear appropriate attire. Men and boys must wear shirt with sleeves and a collar. Shorts, tailored with pockets are permitted except after 5 P.M. on Fridays and Saturdays. Gym shorts, T-shirts, bathing suits, cut-offs, and blue jeans are not permitted. Shoes must be worn. Golf spikes and rubber thongs (flip-flops) are not permitted. Men will not wear hats. Women will wear appropriate attire for the occasion or event.

Stricter dress codes may be required for special events or occasions. Notice will be given in sufficient time prior to the event via postings, newsletter, or general announcement.

Banquets

The Clubhouse is available for members and guests to host banquet functions including wedding receptions, theme parties, company and corporate breakfasts, lunches, and dinners, including public functions per Board resolutions and per the By-Laws. Community organizations are welcome to utilize the facilities for meetings and social gatherings.

The Sussex Room has a seating capacity of 230 people while the Pine Room has a seating capacity of 100 individuals. For larger parties or meetings the Sussex and Pine Rooms can be combined for a capacity exceeding 300 individuals.

The Georgia House employs a banquet manager who is available for consultation to arrange and coordinate any banquet or function.

Sussex Pines Members Code of Conduct

One goal of our Country Club is to provide a positive and enjoyable environment for all members and staff. Harassment, discrimination of members or staff, or any other uncivil or hostile conduct or behavior is prohibited. Federal Equal Employment Opportunity (EEOC) law requires that certain minimum standards be met for employees and provides for monetary penalties in cases where these standards are not met. Staff and Club Members have a specific non-harassment policy to which they must and will adhere. In addition, Members should be aware that actions tantamount to sexual or other prohibited harassment of Staff may subject individual Members to legal liability, and are not to be tolerated.

Regardless of these legal obligations, it is in the best interests of all Members to conduct themselves toward one another and the staff in a civil manner at all times. Simply, this is the right/correct thing to do. Anything other than this will not be tolerated.

Therefore, the Board of Directors has adopted the following Members' Code of Conduct. This is in addition to the required stated policies above.

1. Members shall not engage in any behavior, verbal or otherwise, towards a fellow Member, guest or Staff that constitutes unwelcome sexual or other legally prohibited harassment, intimidation, insult, hostility, inflammatory language or ridicule. In addition to outright sexual harassment (implicitly or explicitly promising a benefit or threatening a penalty in exchange for a sexual favor) this may include unwelcome touching, gesturing, joking or yelling.
2. This policy also prohibits the circulation of sexually, racially, ethnically-oriented literature, "jokes" and similar material of an offensive nature on Club premises or via the use of Club electronic media, regardless of whether it is directed at a particular individual or group.
3. Complaints about Staff service shall not take the form of direct confrontation with the Staff person. Rather, the issue will be communicated to a manager or placed in writing and submitted to the Board.

4. The Club is not the proper forum for public disagreements and/or arguments with other Members or the Board of Directors. Pursuing personal disputes or disagreements inside the Club distracts other Members from their relaxation and enjoyment of the facilities. In addition, it causes embarrassment to the Club in front of potential new members.

5. The Board of Directors of Sussex Pines Country Club, Inc., has the authority to ensure that the country club experience and workplace environment is both positive and enjoyable for both Members and Staff. This policy was approved by the Board of Directors on October 11, 2006 and will be in effect immediately. The following is the Enforcement, Complaint Procedure, and Table of Penalties:

Enforcement:

All Board Members witnessing conduct such as described in the Member Code of Conduct have the authority to request offenders to immediately cease the conduct in question. Failure to comply shall cause a Complaint to be filed/submitted as outlined in the Complaint Procedure.

Complaint Procedure:

An aggrieved party or witnessing Board Member may file a written complaint with the Board of Directors within 10 calendar days of the act or incident or upon becoming aware of the incident.

Within two weeks of the receipt of the complaint, the Club President shall appoint three members of the Board of Directors as a Panel to investigate the complaint. The president shall ensure that neither he/she nor the appointees are involved in the matter being investigated. If so, the individual shall excuse himself/herself.

The Panel shall investigate the complaint as fully as possible, to include talking with and/or obtaining statements from the principal and witnesses. A written Report with Findings and Recommendations shall be submitted to the Board of Directors.

Notwithstanding the foregoing, the Club President, or his designee, may exercise discretion upon a preliminary investigation

to summarily dispose of the matter through an informal conference and admonition designed to abate and prevent future such occurrences.

Table of Recommended Penalties, Subject to Board discretion unless the offense warrants otherwise:

FIRST OFFENSE: Written Warning; Suspension of up to 10 Days of Club Privileges (includes golf, pool, and club house use)

SECOND OFFENSE: 30 - 90 Day Suspension of ALL Club Privileges

THIRD OFFENSE: Termination of Membership

MEMBERSHIP

Categories

There are many different forms of membership available to suit the needs and desires of existing and potential members. A description of each form of membership, their current dues, fees, and privileges are available through the business office or General Manager, as approved by The Board from time to time as the need of the Club require.

Dues

Dues/obligations are reviewed and assessed annually. Dues are billed on your March statement and are due in full by April 1st of each year and payable May 1st. If a member decides to pay in full there is no finance charge. If a member decides to choose an alternative payment schedule the amount contains a finance charge as determined by The Board. The payment schedule is posted and provided to each member. Regardless, a member is free to determine which dues option package is best suited for him at the beginning of each fiscal year.

Guest Privileges

A guest may participate in Club functions (golf, bridge, swimming pool, Club House, etc.) only eight times per year. However, if the guest lives 80 miles or more from the Club House and is a member of the host's immediate family (son, daughter, grandchild), the guest may play 12 times with the member in a golfing season. The Host Member is responsible for all fees and the conduct of the guest.

Reprimands

Members and their guests are not to reprimand any employee of Sussex Pines. Any act of discourtesy or neglect of duty by any employee should be reported to the appropriate Chairperson, Member of the Board, and/or General Manager.

ACCOUNTING PROCEDURES

Member Account Number

Each member is assigned a unique account number when the membership application has been accepted. This number is to be used to identify all club privileges and all club charges. It is important to make sure the number is correct and it is the member's responsibility to ensure the signature is legible on all charge transactions. Club records are presumed to be accurate on all transactions unless successfully rebutted by the member to the satisfaction of The Board.

House Charges

The clubhouse restaurant and Grill Room services are available to members and their guests. All transactions will utilize the members' account number. A copy of the sales receipt will be furnished for your records. Please retain the receipt for your records since the Club does not return the sales slip to the member. A standard 18% gratuity is added to each receipt. With exceptional service additional gratuity may be added and is welcome.

House Minimums

Each membership class has a specified monthly or annual house minimum as determined by The Board. This minimum is satisfied by the purchase of food. Gratuity is NOT included in the minimum nor are charges to the account for non-food items. If your charges for the month/year are less than the stated minimum, then that difference will be charged to your account on the last statement of the membership year.

Monthly Statement

Each member shall receive a monthly statement that details all charges made to the account the previous month. The statement period covered is from the first to the last day of the month. Statements will show details on all items charged: house minimums, finance charges assessed, and current as well as past due amounts. Any dues balance is shown separately on the statement from the other charges. Any charges or payments to the account after month-end will be reflected on the next statement. Accounts are due by the end of the billing month and are considered past due if not received or postmarked by the last day of the following month after which finance charges may be applied as set by The Board.

Payments

Payments to your account may be made by check, cash, or credit card. You may mail the payment to Sussex Pines Country Club, 22426 Sussex Pines Road, Georgetown, DE 19947 or for your convenience there is a door "drop box" on the comptroller's office door.

Finance Charges

It is the responsibility of the member to insure the account is financially current. All accounts with a past due balance will be assessed a monthly finance charge with the next statement. The amount of that charge may vary from year-to-year and will be noted on the statement.

The membership categories reflect the dues structure and payment methods available to each member. If the member does

not wish to pay for the entire year at the beginning of the year, then those payment options offered include a finance charge.

Questions About Your Account

While great care is exercised to avoid any errors in billing, you may find a reason to question a particular charge to the account. Please feel free to call the Comptroller weekdays or make contact in person for assistance.

Delinquent Accounts

All accounts are billed on the first day of the month. If the full payment is not received by the end of the month, that balance is considered past due (60 days after the billing date) and interest charges begin. These charges shall continue until the balance is paid in full.

Any account, which is 60 days past due shall be posted on the Club premises in prominent locations as delinquent. Further charges shall be prohibited until the balances outstanding have been paid in full. In addition, all club privileges shall be suspended.

Accounts that are 90 days past due shall be recommended to the Board of Directors for revocation of membership and the balance may be turned over for collection.

In accordance with the provisions of Sussex Pines Country Club By-Laws the Board of Directors may take action to suspend or require forfeiture of membership of any member that does not meet his/her indebtedness to the club in a timely manner.

The Board of Directors also may revoke the membership for any account, which has been posted twice within a 12-month period or any account, which is considered to be chronically delinquent.

Bank charges for checks returned for non-sufficient funds (NSF) will be assigned to the respective membership account and billed accordingly.

GOLF

Golf at Sussex Pines is meant to be an enjoyable and rewarding experience. To enhance a golfing experience on the course, players shall adhere to the Rules of Golf and exhibit fundamental golf etiquette. The Golfing Season is April 1st through October 31st. The Winter Golfing Season is November 1st through March 31st.

At certain times the golf course will be opened only to those members participating in special, club-sponsored events. These may include but are not limited to Invitational's, Member/Guest events, and MISGA. Normally these events will be announced and reflected on the golf calendar, in a newsletter, and or on the website.

Golf Rules

1. All players must register in the Pro Shop before play begins.
2. Members are encouraged to bring guests to play at Sussex Pines. The registration, golf fee, conduct, and dress code are the responsibility of the member. All fees must be paid before play commences.
3. Guests shall not be introduced or sponsored more than eight times, limiting the play to that number during the Golfing Season.
4. Each player must have a set of clubs. No more than one person may play out of a bag.
5. All players must start on Hole 1 unless directed or given permission to do otherwise by the Pro Shop.
6. Players moving from Hole 18 to Hole 1 will alternate play with other groups starting on Hole 1.
7. Golfers should play in groups of 3 or 4. Groups other than 3 or 4 are allowed with approval by the Pro Shop
8. The Ladies Organized 9-Hole and 18-Hole Association groups will be given preferred tee times for Tuesday. All other golf play on Tuesday shall not conflict with the Ladies Play and be so arranged by the Pro Shop.
9. Starting times may be required during the regular season. This information will be posted throughout the Club as well as whatever

means are available. Times may be reserved seven days or fewer days in advance for members and at least three names must be provided.

10. Profane or vulgar language is unacceptable at any time.

11. Littering is unacceptable on the course, grounds or woods. Receptacles are provided for trash (littering includes cigarette butts and cigar butts).

12. The Superintendent of Greens, Golf Professional, and/or President has the authority to close the golf course. The course may be closed for safety reasons and/or to prevent damage to the course due to adverse weather conditions. In the absence of all three, the President will appoint in advance an individual with authority to close the course.

13. A player accesses the property at his own risk and is responsible for his conduct and safety at all times. To aid players a lightning detector may be in operation and may be monitored by the Pro Shop during storms. When monitored and when it is determined lightning is in the area, Pro Shop personnel will sound an alarm/siren. Golfers must leave the course immediately. There are NO EXCEPTIONS. Resumption of play will be at the discretion of the Golf Professional or his designee. As is always the case, when lightning is observed do not wait to hear the alarm - it is the player's sole and exclusive duty to monitor conditions and exercise responsibility to leave immediately.

14. Coolers, food and beverages are not permitted on the course unless purchased or provided through the Clubhouse or Pro Shop or in the event the Club House is closed.

15. Conventional and appropriate golf attire is required on the course. Men must wear shirts with collars and sleeves. Turtlenecks, mock or crew neck golf shirts and tailored shorts with pockets are acceptable. All clothing must be in good repair. Soft spikes are required and tennis shoes are allowed.

Unacceptable shoes and clothing: No metal spikes of any type are allowed. Also shoes with rippled soles, molded soles, shoes intended for baseball, soccer, or any similar sport play are prohibited. Unacceptable clothing includes but is not limited to

tank tops, t-shirts, cut-off shorts, bathing suits, gym shorts, sweat suits, or any denim clothing (including but not limited to slacks, pants, shorts, shirts, blouses, jackets) during the golf season of any kind or color. However, denim is allowed during the winter golf season. Halter-tops, tennis shorts, tennis skirts for women, or short-shorts are likewise prohibited.

16. Golf carts are available at the Pro Shop when open.
17. Handcarts may be available at the Pro Shop.
18. Privately owned handcarts are allowed.
19. Golf club storage is available. Inquire in the Pro Shop.
20. Golf lockers are available. These are issued on a first-come, first-served basis. Contact the Clubhouse Manager for availability and assignment.

Golf Fees

Golf cart rentals and greens fees for guests must be paid at the Pro Shop. The payment may be in cash, charge card, or billed to your account. Pro Shop sales and golf instruction and any other services provided by the Club Pro are paid directly to the Pro.

Handicap Fees

Golf handicap fees are assessed annually and are billed directly to the member's account. Once established, the billing will not be changed unless requested by the member. The amount of the fee is established each year.

Computer Handicap

It is mandatory to use the U.S.G.A. Handicap System if a player wishes to compete in any Club sponsored event. Golfers do this by posting their scores on the handicap computer in the Pro Shop. All members at Sussex Pines are automatically charged for and are entered into the Club handicap computer system by the Pro Shop personnel upon request.

If you play another course, enter that score into the handicap computer.

The Sussex Pines Handicap Chairman, who also is a member of the Golf Committee, administers the golfers' handicaps for the Club and insures fairness and accuracy.

There can be a difference between the actual score a member shoots and the score posted on the handicap computer. The use of Equitable Stroke Control as shown below defines proper score adjustment for posting. This will insure fairness over the course of the golfing season and is designed to minimize "padding" of handicaps (raising one's handicap to achieve an advantage in tournaments and matches). The rules for posting scores are as follows:

18 Hole Course <u>Handicap</u>	Maximum Number Posted <u>On Any Hole</u>
9 or less	2 over par
10 - 19	7
20 - 29	8
30 - 39	9
40 - 49	10
50 and above	11
9 Hole Course <u>Handicap</u>	Maximum Number Posted <u>On Any Hole</u>
9 or less	7
10 - 14	8
15 - 19	9
20 plus	10

In tournaments, all holes are to be played out and a member's actual score submitted to tournament officials, even though the posted score for the computer may be lower. For the sake of pace of play in informal matches, if a member is having a bad hole, it is often best to "pick up" and record the score most likely achieved if the hole had been completed.

To maintain the handicap integrity, golfers should post scores of all rounds. 18-hole golfers should post 18-hole scores or post two consecutive 9-hole scores without an intervening 18-hole round. Nine-hole golfers should post their 9-hole scores. Holes not played take a score based on the handicap and these will be posted. All tournament rounds will be posted. The Handicap Chairman shall check postings on a random basis or when given a reason to do so and has the authority to make adjustments for scores not posted or posted incorrectly. The decision of the Handicap Chairman is final.

Failure to enter all completed rounds within 72 hours may result in an entry being made according to direction from the Handicap Chairman.

Rules for Operating Riding Carts and Hand Carts

1. Operation of a riding cart on the golf course or club grounds requires a driver's license; non-licensed operators must be accompanied by a parent, adult, unless employed by the Golf Pro or Superintendent of Greens and have permission. The driver or accompanying licensed driver will be responsible for any damages done to the cart or to club property while operated by an unlicensed driver is driving.
2. Golfers shall obey all posted rules on the course and any special rules provided by the Pro Shop for the operation of riding carts.
3. Riding carts and Handcarts shall follow the same traffic and positioning rules on the golf course. Handcarts should not be taken between the trap and greens on the collar.
4. No more than 2 individuals shall ride in a cart at one time.
5. Riding carts shall not be closer than 30 feet from any green on any hole unless parked on cart paths. Hand carts may be brought closer to the green when circumstances allow, but they must remain a prudent distance from the green and must never be pulled or pushed along the apron of the green, or between the green and any bunker/sand trap.
6. Riding carts shall not be driven over or parked on mounds in front, behind, or on either side of the green.

7. When teeing off, riding carts shall be parked on the cart path adjacent to the tee box. Handcarts are not permitted on the tee box.
8. Riding carts shall not be taken into or through the wooded areas unless utilizing a cross-through path.
9. Riding carts shall not be driven in wet areas or ground under repair.
10. Riding carts shall either scatter, using 90 degree crossing rule, or when specified, remain on cart paths.
11. Riding carts and handcarts shall be parked on the cart path between the putting green and next tee when putting.
12. The Golf Professional or Pro Shop can issue handicap flags. Handicap flags placed on a cart allow riders of that cart access to areas restricted to other golfers and also the closet cart access to the next golf shot. Flag users are responsible for assuring that the flag cart use in any normally restricted area will be handled with the utmost care to minimize any potential damage to the golf course. In no case will a cart be driven onto or across any putting green or putting surface.
13. Cart Path Only shall apply to all golfers, including a cart with the handicap flag.

Golf Etiquette

Golf etiquette has evolved over centuries. These common courtesies and practices make the game more enjoyable for all players. Etiquette involves courtesy to other golfers and maintaining a good pace of play, especially when the course is crowded. In addition, these simple considerations will aid in reducing damage, enhance the beauty of the course, help to maintain it in a playable condition, and reduce the amount of time it takes to play a round.

Course Etiquette

1. Repair ball marks on the greens. Players should always repair their own ball marks as well as any other ball marks observed.

Also, remember a ball may have left a mark even if it did not stay on the green.

2. Fill divots with the sand and seed mixture from bottles available from the Pro Shop. If this is not possible, replace divots whenever practical.
3. Before leaving a bunker, carefully rake the area disturbed and replace the rake outside the bunker.
4. Slower players should allow faster players to "play through." If a group fails to keep its pace on the course and loses more than one clear hole on the players in front, it must allow the group following to "play through," provided that the group following is close behind. The group "playing through" should do so without delay.
5. Players searching for a ball should allow other players coming upon them to "play through" or pass them. They should signal to the players following them to pass and should not continue their play until those players who "play through" are out of range.
6. If a player is uncertain of the location of the shot, whether it is out of bounds or lost in the woods, a provisional ball may be hit. Proceed according to the Rules of Golf. This procedure is not followed if the ball in play went into a hazard.
7. As a courtesy to groups following, when the last player has "holed out," players should immediately leave the putting area. Record the score on the next tee.
8. When putting, always leave your riding cart on the cart path or your handcart in an appropriate place on the way to the next tee. Do not leave a handcart in front of the green. Retrieve it after putting, will slow down the pace of play.
9. Unless playing "ready golf," the player who has the honor shall be allowed to play before the opponent or competitor tees the ball for play.
10. As a courtesy to fellow players do not move, talk, or stand close to or directly behind the ball or hole, when a player is addressing the ball or making a stroke.

11. No player shall put a ball into play until the player or group in front is out of range.

Pace of Play

There is a good rule of thumb for pace of play for a foursome: complete 18-holes in 4 hours and 20 minutes or less; and complete 9-holes in 2 hours and 10 minutes or less.

Each player should keep track of where his group stands on the course. Is play a hole or more behind the group in front? If so, then play is probably too slow. If the group behind is being forced to wait while a player's group behind finishes each hole then play is probably too slow.

There are useful hints to maintain or "speed-up" the pace of play. Some good player habits are listed below:

- When not in tournaments, play "ready golf"
- Plan the next shot while riding/walking down the fairway
- If possible, go directly to the played ball unless assisting someone to look for their ball or unless someone coming up behind is preparing to hit
- Take a minimum of practice swings and hit the ball when ready, provided no one is in front, regardless of who may be furthest from the hole
- When on the green, a player should do his best, within the boundaries of courtesy, to line up his putt and be ready to putt as soon as it is his turn
- Use a provisional ball when in doubt in accordance with the established rules of golf

When all players in a group utilize these helpful hints the pace of play will be increased causing the round to be completed at a quicker pace.

Junior Golfers

Junior Golfers are defined as young adults divided into two categories. These categories are determined by age; Juniors are age: 14 through 17, and Junior Juniors (children) are ages 13 and below.

During the golfing season Juniors must be accompanied by an adult on Saturdays and Sundays or under the supervision of the Pro Shop.

Junior Juniors must be accompanied by an adult at all times unless they are under the supervision of the Pro Shop.

During the golfing season a Junior may not play before 2 P.M. on Tuesday, Saturday, Sunday, or Holiday unless accompanied by a parent or guardian or under the supervision of the Pro Shop personnel.

If the course is crowded, the decision to allow play by Juniors is at the discretion of Pro Shop personnel.

Junior golfers may be invited to participate in club tournaments by invitation only. The invitation will be determined and issued by the Golf Committee.

If a family member or guest intentionally violates these rules, they are subject to reprimand or suspension as deemed fitting by the Board of Directors.

Sussex Pines MISGA

MISGA (Maryland Interclub Senior Golf Association) is an association of senior golfers (50 and older) on the Delmarva Peninsula. It is a male senior golfing program for mid-week days. Our group visits each club in our division and, in turn, they play either mixers or matches at Sussex Pines. The MISGA season begins in early April and concludes in late October with the Sussex Pines two-day Fall Finale and awards dinner. The MISGA events are reasonably priced.

Scores and appropriate handicaps range from low to high. All members must have a handicap. A new member may be issued a temporary handicap until a regular handicap is established.

MISGA also has a number of inter-club events such as a two day Spring Fling in May, Better Ball of Partners Tournament, and a Past President's Tournament. Also, outstanding trips are available to many locations.

Contact the Golf Professional or Pro Shop for information and listing of playing locations, dates, times, and cost.

POOL

Season

The pool and bathhouse season runs from Memorial Day through Labor Day. The pool is reserved only for members and their guests for whom each is responsible. The pool shall be open on weekends until the school year ends and shall be open all week (weather permitting) beginning in July. No lifeguard(s) are on duty and all pool use is at the complete assumed risk of all members and their guests. The facility is **SWIM AT YOUR OWN RISK**. The hours of operation or any changes to the established time period will be announced and posted via the newsletter and at the pool.

If a member wishes to host a guest, there is a daily fee, which will be charged to the host member's account, as set by The Board. All guests must sign in at the pool.

Hours of Operation

Monday through Friday is 11 A.M. to 8 P.M.

Saturdays and Sundays are 10 A.M. to 8 P.M.

Holidays are 10 A.M. to 8 P.M.

Safety and Behavior

All pool users and bathers are required to abide by pool safety rules established by The Board or posted by The Pool Committee. Appropriate bathing attire is required. Nude bathing and semi-nude and thong bathing-wear are prohibited, "No Diving" areas must be complied with and excessive "horseplay" will not be tolerated. Members will enforce pool rules and conduct.

BRIDGE

Bridge is a favorite at Sussex Pines. The women's bridge group plays on identified days, both mornings and evenings in the Clubhouse. There is a mixed bridge group that plays in the evening with a social dinner offered before play begins. Contact

members of either group or check the newsletter for scheduled days and times, and special events.

WOMENS GOLF

There are a 9-Hole and 18-Hole Sussex Pines Women's Golf Associations, which play every Tuesday morning. The course is closed to regular member play until 11 A.M. allowing the women to enjoy unimpeded play. If you desire to join this group, contact the President of either group.

RESIGNATIONS

Resignation from Sussex Pines Country Club must be tendered in writing to the Secretary of the Board of Directors as provided in the By-Laws. Full payment of all annual minimums, dues, or assessments scheduled for the entire membership year must accompany the letter. When full payment of any and all balances on the account is realized, in addition to the tendering of the member's share of stock (if applicable), the Board of Directors may, per its discretion, then accept the resignation, as per the By-Laws.

LEAVE OF ABSENCE

The Board of Directors will in its sole, individual, subjective discretion, consider applying terms associated with and approving a Leave of Absence (LOA) for any member in good standing, as well as any others deemed worthy by the Board of Directors, for a period of up to one year. If the member is in arrears 30 days or more, the member will not be eligible for LOA. Reasons for requesting a LOA may include illness, work related transfers or assignments, and military obligations, consistent with historic practice.

A written request for approval of a LOA must be submitted to the Secretary of the Board of Directors no later than MARCH 15TH for consideration of the coming year beginning April 1st thru March 31st. LOA may be granted for a one-year period but may be renewed on a yearly basis. The request must contain sufficient justification for the Board of Directors to make an informed decision. A simple majority vote by the Board is sufficient for approval.

During the period of an approved LOA, the member may in whole or in part be excused from the payment of dues and house minimums and remains a member in good standing. A LOA is effective on the first day of the month following the month in which the Board approves the LOA through the end of the year. LOAs are granted at the discretion of the Board of Directors, including any special terms incident therewith.

While holding the status of an LOA, the member may play golf as a guest a maximum of eight times and shall be treated as a guest in the clubhouse. The member shall not utilize the account system of Sussex Pines Country Club.

If a LOA member wishes to return to active status during May, June, July, August, September, October or November the member must pay the entire year's dues and assessments.

If a LOA member wishes to return to active status during December or January the member will pay a prorated amount of the yearly dues and assessments.

If a LOA member wishes to return to active status during February or March before March 31st, the dues of the member will be prorated to the current date and assessments.

MEMORIALS

Requests for memorials for any member must be submitted in writing to the Board of Directors. The request must describe what the memorial will be and where the memorial is to be placed. The Board of Directors has sole discretion in this matter; however, an effort shall be made to accommodate every reasonable request.